G. R. S. 58]

PH2

Previous references.

G.O. No. 1080-S (Confidential)
S-28.4-1905.

1916.75.
(Gen. Misc.)

G. M. File No. 122-14

Serial Nos. 3, 5, 7 & 14

Later references.

Geol 6-15-

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 3, 5, 7 & 14

Part B for October 1915

SUBJECT.

Grant of Rs 150 per mensem for the revision of the establishments attached to the Deptt of Mines & Geology.

GPB—10,000—23-3-15

G. R. S. 11] 191 6.-15

GENERAL AND REVENUE SECRETARIAT.

(Gen Misc)

NOTES.

G.M. - File No. 122-16

FILE HEADING.

Revision of the Establishments attached to the Dept= of Mines & Geology.

From

The Director, Dept. of Mines & Geology

No. 1972 Dated 18·3·15 Received 19·3·15.

Diary No. 8181	Enclos. ~~1~~ ~~5~~ Spare Copies. –	Serial No. 3.

BRIEF ABSTRACT OF LETTER.

Submits proposals for a revision of the establishments attached to his office and that of the Chief Insp^r of Mines.

NOTES AND ORDERS.

The proposition statement of 9.1.15 has been verified by the Comptroller, but in the proposals embodied therein the present recommendation makes the following changes:-

NOTES—First Sheet.

GPB:-20,006—8-8-14

G. R. S. 12]

General and Revenue Secretariat. | G. R. File No. 122 of 1914-15

Serial No.

(i) The pay proposed to the Manager (now recommended to be designated Registrar) is Rs 125-5-150 instead of Rs 100-5-150.

(ii) The Director proposes to entertain a competent stenographer on Rs 40-5-100, thus increasing the number of the 1st Division clerks from two to three.

(iii) It is also proposed to place one of the 1st Division Clerks in charge of the departmental library and to give him an allowance of Rs 10 per mensem for this additional work, instead of the Manager being asked to look after the library according to the Director's original proposal.

2. The allowance last referred to is called a personal allowance in the papers under disposal. But it is due to the official actually in charge of the library and cannot be liable to be reduced by any increase to his pay or salary (vide Art 46 M.S.R.) It is doubtful whether the allowance recommended is meant to be subject to such reduction.

3. In consequence of the above changes there will be a further addition of Rs 96 1/3 (8 1/3 + 78 + 10) to the monthly establishment charges under the proposed revision.

4 It is also observed that in the

NOTE—Contn. sheet.

GPB—25,000 —22-3-15

G. R. S. 12]

General and Revenue Secretariat. | G M File No. 122 of 1914-15

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present revised proposal the Scale of Initial esth. given is for the Department as a whole, the intention probably being that the allocation of it to the Central Office and that of the Shipg Inspr. of Mines should be left to the discretion of the Head of the Deptt.

N
3-3-15

5. The present Shipping modified Scheme is in consequence of the diversion of the pool. Sectt from the pool Deptt. to the G. R. S. —

6. Re allce to one of the Clerks doing Library work, it may be called a 'Library allce'.

7. As regards the Medical Staff of the Ch. Inspr. of Mines office account has to be taken of a few rupees extra to be given to the local allce to under Standing orders — The C. I. M. is forgoing his allce.

8 Forwarded for favour of orders.

6-4-15

Plans 154 & 8 sheets

NOTE—Contn. sheet.

GPB—25,000—22-3-15

1548 2

889 4.

G. R. S. 12]

General and Revenue Secretariat.

Fin File No. 12 of 1914-15

Serial No.

X Fins 1548

Subd 9 These papers relate to a proposal of the Director of the Geological Department for a reorganisation of the pay of his clerical & menial staff

10 Unlike other Depts the Geological Dept had a revision of the scale of pay of its establishment so recently as 1905 and the present proposals are intended not to get more men for coping with increased work but only to give more pay to existing staff

11 With the transfer of the Secretariat work to the G of I R's Govt contemplates there would be less work in the D.G. Office but the Director thinks otherwise & considers that by the transfer of work effected the work in his office will increase in quantity - It is for consideration if this is really so and if some further reduction in establishment is

NOTE—Contn. sheet.

GPB—25,000—22-3-15

G. R. S. 12]

General and Revenue Secretariat.

File No. 122 of 1914-15

Serial No.

not possible owing to some work being transferred to the G. R. S. the proposed mounting of only one desk on the whole

The Director's office is now just like the office of any other Head of Deptt and the Scale of pay to be sanctioned for the officials therein is to correspond to the Scale of pay in the other offices — & not to treat it in the Secretariat ~~which the~~ post as stated by the Director. As compared with other offices, the Scale of pay in the Director's office cannot be considered low, ~~and the officials have been given progressive~~ pay as can be seen from a statement put up.

2 When a revision of Estt has been denied on financial grounds to other Offices Depts even when the revision was urged ~~on~~ as due to more work & was intended to secure more men it is for consideration if the ~~Geological Deptt~~ present proposal, which is merely to give more pay to the existing staff may be accepted.

3 Seeing that the office has

NOTE—Contn. sheet.

GPB—25,000—22-3-15

Serial No.

only a dozen clerks it is for consideration of the Chief ministerial officer should get 125-5-150 as now proposed. It is true that pay not exceeding 150 Rs has been agreed to by Govt for this post in the Geological dept. but the manager of the office of the Dy. Supdt. gets only 100 & it is for consideration if a smaller pay (than 150) may not do for the corresponding post of the office of the Geological Dept.

14 Apart from this official clerical Estt in the Director's office at present, as also proposed (as now proposed) is as follows: —

Existing Estt.	as per Ist proposal.	as per present proposal 1. Pay 125-5-150.
1 on 70-6-100	1 on 100-5-150	3 on 40-5-100 + P.A. @ 10 for Dist. Nr.
1 on 50-4-70	2 on 40-5-100	
5 30-4-50	2 on 35-2-65	2 on 35-2-65
3 20-2-30	3 on 25-2-45	3 on 25-2-45
1 Laboratory attendant 25	1 on 20-2-40	1 on 20-2-40
Office of Inspr of Mines.		
1 on 50-4-70	1 on 40-5-90 & A. 5	The same as in Coalfields
1 on 20-2-30	1 on 35-2-65 & A. 4	
1 Mining attendant 12 Rs + D.P.A. + 2 & A.	1 on 25-2-45 & A. 3	
	1 on 20-2-40 & A. 3	

15 It will be seen that the present scale

NOTE—Contn. sheet.

GPB—25,000—22-3-15

General and Revenue Secretariat.

For File No. 122 of 191 4-15

Serial No.

as compared with other offices is liberal enough and does not require revision.

16. It is stated that the present scale costs 675 Rs. for while the proposed scale costs Rs. 910 for or 235 ie, means 35 % more.

17. Regarding the menial Estt the present cost is Rs 392. while the proposed cost is 413.

The key of Duffedar is proposed to be raised from 12 to 15 Rs - It is seen that most of the Hd Quarter offices key of Duffedar is 12 : So no increase is necessary.

The key of peons at present is 8, 7, 6 It is proposed to raise this to 7, 8, 9. In this Excise office there are peons 6. There is no objn. to reduce number of peons or 6 to 3 or 4 and give the majority of peons 7. Corresponding to this increase there may be one or two peons or 9 though this key is not found in any of the other Hd quarter offices.

18. It is not clear why the existing temporary Estt of gardeners & Sweepers Cutters etc is proposed to be made permanent.

In the absence of specific reasons therefor they it may contemplate on a

NOTE—Contn. sheet.

GPB—25,000—22-3-15

1548/0161 8

G. R. S. 12]

General and Revenue Secretariat. | File No. 122 of 1914/15

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temporary basis.

19. The only ~~proposal~~ ideas acceptable are those the revision of pers of some peons on 6 Rs to 7 Rs & of some lascars from 7 to 8.

Please see 30/4

1674

Por V) 20 Agree M 30/4

21 I hesitate to write in the case as I was consulted by Dr Smeeth before the proposals were sent up. But I may state —

(1) that there is no material reduction of work so far as the Office Estt is concerned as all papers to & from have to come thro' the Director to South for orders & have to be disposed of by him in accordance with such orders. — of course Dr. Smeeth has been relieved of the Mines & Explosives Inspection work only to enable him to devote more time to the technical work of the Dept. — but this cannot be understood as

NOTE—Contn. sheet.

GPB—25,000—22-3-15

G. R. S. 12]

General and Revenue Secretariat. | G.A. File No. 122 of 1914-15

Serial No.	
	For Dr. Smith or for his office Establishment.
23	(2) As regards scales of pay proposed some increased the Fin. Depn observe that the proposal is based not because of extra work, but merely to give increases to men. Omitting this for mere argument, one or two points deserve consideration - viz that the Establishment is limited & therefore no chances of promotion also., that the Establishment of this Depn has been worked out for transfers to the Other depts & the men have therefore to be content with what they can get there & it is therefore reasonable to provide a decent scale of salaries to enable the men to work to some decent provisions. There is no such necessity in Other depts like Excise, Education, Forest, Judicial, etc. etc. there where the Establts are large & chances of promotion in the depts themselves are large & the staff are transferable & from one depts to numbers & their promotions can be secured by exchange -
24	(3) That the condition of the peons

NOTE--Contn. sheet.

GPB—25,000—22-3-15

6151

(0

G. R. S. 12]

General and Revenue Secretariat.

G. M. - File No. 122 of 1915

Serial No.

25) Require amelioration. ✓
Perhaps

26) If permissible the papers may be referred to the Director for his opinion on the Fin. Dept. note & for any other alternative scale being laid if necessary.

Secretary) KP 5/5-15

27 A copy of the Fin. Dept. note may be sent to the Director confidentially officially with a memor. no. for favour of opinion.

Dmer 9/5

28. Please-Lane the Fin. dept. Papers & Sub with a draft Memo KP 10/5-15

29 A draft memo is putup.

H. Lees 10-5-15 30) Issue KP 11.5.15

5 10

The Director,
Department of Mines and Geology,
No. S. 12530 dated 13-5-15
Attention is invited to Sl. 3, forwards the note of the Financial Department for favour of opinion.

Sec

NOTE—Contn. sheet.

GPB—25,000—22-3-13

G. R. S. 12]

General and Revenue Secretariat.

Q-27 File No. 122 of 1914-15

Serial No.

7 From the Director, Dept of Mines & Geology — No. C-12.21-5-15.

Submits his opinion on the remarks of the Financial Dept regarding his proposals for the revision of the establ of the Dept of Mines & Geology.

3rd Subd.

M. 25.5.15 The Director's remarks are practically the same as in my 2nd at 5th May - paras 21 & 25.

Secretary's 25/5-15

3rd May be circulated for consideration at a meeting.

Draw 25/5

25/5-15

7521/26.5.15

33 On our taking away the Registrar, there is some reason to enhance the position of the head ministerial officer. I see no harm in styling him Registrar but as that may bring in claim for further enhancement, he may be manager. 100-10-150 as originally proposed may be sanctioned & he may be styled Manager & Librarian. He may

(1)

NOTE--Contn. sheet.

GPB—25,000—22-3-15

G. R. S. 12]

General and Revenue Secretariat. | File No. of 191 .

Serial No.

be started on 120 Rs.

34 I would reconstitute the Director's proposals as follows as regards others:

(2)
1 Clerk on 70-6-100
2 Clerks on 50-4-70
2 Clerks on 30-4-50
3 Clerks on 25-2-45
1 Library Asstt on 20-2-40

(3)
35 The Director proposes to increase the establishment of ~~the~~ Chief Inspr's office by one clerk. We may allow this, as Mr Smeeth is not likely to have mistaken the needs of that office. The two present clerks on 50-4-70 & 20-2-30 may be kept up & an addl man given on 30-3-45. The Munsy attendant may be 20-3-35.

36 One Jamadar on 15 Rs may, I think, be given, as the number of menials is about 30. The Peons ~~&c~~ of last class may all have 7 Rs.

NOTE—Contn. sheet.

GPB—25,000—22-3-15

R. S. 12]

General and Revenue Secretariat.

File No. of 191

Serial No.

I think that all the ~~except~~ other provisions about the Medical establishment may be sanctioned as proposed, except that the present temporary establishment need not be made permanent.

3) The file may be circulated ~~brought up at a~~ meeting

27/5/15

C.S. Draft 1/6

1.6.15

Read 1/6.

Draft 11.6.16.

Council 7/6 Draft 9/6

To be circulated again Wednesday, the 11th

May 1915 Draft

3) Despatch of 4/8 Draft 5/ 2/8

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

For disposal at a meeting.

No. C.681

.....2..6.191.5

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Re-organization of the clerical and menial establishment of the Department of Mines & Geology; and

the additional establishment required for the Geological and Mining section of the General & Revenue Secretariat.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

D. M. Narasinga Rao

.....2nd..June.....191 5. Offg. *Secretary to Government.*

Extraordinary Member of Council. Seen by the Extraordinary member. 2/6/15

First Member of Council. Opinion recorded by the First Member of Council.

Second Member of Council. Seen by the Second member

GPB—1,000—28-8-14

GPB—1,000—19-7-13

Extract from the Proceedings of the 355th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 4th August 1915.

9. SUBJECT. - (Clause x of the Schedule).

Re-organisation of the clerical and menial establishment of the Department of Mines and Geology; and

the additional establishment required for the Geological and Mining section of the General and Revenue Secretariat.

OPINION OF THE COUNCIL.

401) The temporary establishment of the Department of Mines and Geology may continue. In regard to the permanent establishment, a recurring additional monthly expenditure of Rs. 150 may be sanctioned and the Director requested to make

necessary

necessary detailed proposals.

(2) Two clerks, one in the 1st Division and one in the 2nd, may be sanctioned for the General and Revenue Secretariat for one year.

Sd. M. Visvesvaraya.

DEWAN OF MYSORE.

"Extract"
D. M. Narasimhaiah Esq.
Offg. Secretary to Govt.
General Department

G. R. S. 12]

General and Revenue Secretariat. | File No. of 191

Serial No.

Extract from the Proceedings of the Council is put up.

41 Forwarded with compliments to the Financial Secretary to Government, under paragraph 8 of the Government Order, dated the 6th May 1907.

By Order,

D. M. Narasinga Rao Jr
Offg. Secretary to Government,
General Department.

200

42.
As regards the appn of the Director of Mines & Geology & subordinate appts, I acquiesce in the Council decision. The Registrar on Rs 250 has been taken away & the appn thereby weakened. An increase of Rs 150 p.m. now, will still leave things on the right side.

43 The Director has clearly shown that all the real work of the Geological Sect.t must continue to be done in his appn. The addition to the work in the Genl & Rev Sect.t by the transfer of Sect.t work of the Geological department is therefore nominal. But for this additional work the G.P.S. has already absorbed the Registrar on

NOTE.—Contn. sheet.

W. D. 135—GPB—200—29-7-15

General and Revenue Secretariat. | GH-File No. | 22 of 191 475

Serial No.

increased pay as Asst Secy and it now wants two addl clerks. The bulk of the Geol. Sectt work viz about 600 papers in all does not justify two clerks. It does not even represent one man's full work. When it is remembered that the essential part of the work will be done in the Director's office, the addl work in the G.P.S. will be nominal. Hence instead of one 1st class & one 2nd class clerk as proposed, I am respectfully of opinion that one 2nd class clerk only will be sufficient. This may be for one year as proposed.

M

D.S.N

Dwe 13/8

12/8

A.D.S.N. is submd. 14.8.15

HG 14/8-15

44. Lr to appl

HG 17/8-15

(Ex Secy).

45.

A draft Submission note & put up

Dwe 20/8

Dewan)

8.92

20.8.15

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

Submitted to His Highness.

4611 These papers relate to the proposals of the Director, Department of Mines and Geology, for a reorganization of the clerical and menial establishments attached to his office and the office of the Chief Inspector of Mines.

(2.) The necessity for the proposed reorganization has been fully explained by Dr. Smeeth in his Memorandum No.46 dated 3rd November 1914 and his letter No.C.I dated 21st May 1915.

*Flag A
*Paper under disposal

(3.) The opinion of the Council is that the existing temporary establishment of the Department may continue and a recurring monthly additional expenditure of Rs.150 on account of the permanent establishment may be sanctioned and that the Director should be requested to send up proposals as to the manner in which he would distribute this sum.

*Page 14 of office note.

(4.) The transfer of the Secretariat functions of the Geological Department to the General Secretariat has added to the work of the latter office. Additional hands are therefore necessary. The Council are of opinion that two clerks, one of the first Division - - (Rs.40-5-100) and one of the second Division (Rs.25-2-65) may be sanctioned for this office for one year.

*Page 15 of office note.

(5.) The Financial Secretary concurs with the opinion of the Council so far as it relates to the Department of Mines and Geology, but with regard to the additional establishment proposed for the General and Revenue Secretariat he considers that one clerk of the second Division will be sufficient. But experience shows that at least two hands are necessary for the work.

*Page 16 & 17 of office note.

(6.) The proposals of the Council may be graciously approved.

M. Viscount Haldane

21st Aug 1915.

FOR

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Reorganization of the clerical and menial establishments of the offices of the Director of Mines and Geology and the Chief Inspector of Mines, and the additional establishment required for the Geological and Mining Section of the General and Revenue Secretariat.

206

Order.

41. ~~KRW~~
26/8/15

Secretary

48. 26.8.15
Draw cheque before Civil Surgeon Evening Dress
27/8
27/8-15

G. R. S. 12]

General and Revenue Secretariat.

G. M. File No. 122 of 1915

Serial No.

49

Subd. with two drafts.

50 Draft-II has to be issued from the Cash Section - 51 the approval of H.E. the C-in-C (per Secy).

52 Approved. Issue at once

Draft II 28/8

Draft letters for issue 28/8

Draft II 28/8

Draft II 28/8

Pol. Dept. No. 378 G 15-16. 1

From Chief Commr. Delhi Endt. No. 2740 A. dated 28th Aug/15 - forwarding the Entertainment of 2 addl Clerks - one in the First Div (Rs 40 - 5 - 100) & one in the 2nd Div (Rs. 25-2-60) for the S. N. S., on a/c of the Extra work entailed on that office by the transfer of the Local functions of the Govt Secretariat.

53

The Lt Govr's opinion is not wholly agreeable to the above order & no Specific provision to meet the above charge is provided out of the order.

Vide para 42 of G. I. F. Rules above

Pol. No. 378 G 15

54

Draft & fair endorsements submd

Secy 30/8/15

Secy 31/8.

Please

NOTE—Contn. sheet.

GPB—25,000—30-4-15

General and Revenue Secretariat.

G. Dn. File No. 122 of 1914-15

Serial No.

55

Please call for two certificates and one undertaking in terms of the first order of 26.1.1915.

MG

MG

Dr VJ

56

To the Cash Section for necessary action—

WJ 7.9.15

Dr [illegible]

WJ

7.9.15—

Subd

57 The need for the cost sanctioned is urgent. The cost may, as already noted by the Registrar, be met out of the Savings in the Army of the G.R.S. 20th.

[illegible]

8.9.15

WJ

8/9/15

58 The above two certificates (in paragraph 57) include also the undertaking referred to in paragraph 1 of the O.M. of 25.1.1915 referred to by the Financial Secretary above. If this is approved the file will be returned to

NOTE—Contn. sheet.

GPB—20,000—30.6-15.

378

General and Revenue Secretariat. | G.M. File No. 122 of 1914-15.

Serial No.

Branch II for favour of action.

Financial Secretary
10.9.15

Gen. Secy. 59 Dues
10/9

(60) To Branch II

Sir.
10/9/15

61) Submitted with reference to para 5 of note, in which the certificate and the undertaking may be added to this order before it is communicated to the Department.

62) The order in the limited pleading which relates to the posting of the Geological Officer has also to be cancelled. But in this order, the specific provision to meet the charge has not been noted. Rs. A lump sum provision of Rs 14,400 has however been made in the budget for 1915-16 for re-organization of the Geological Department. From this source, the above charge may be met.

63) Draft of two endorsements of the order are also submitted, with suitable additions.

Sd

NOTE—Contn. sheet.

GPB—20,000—30-9-15—GMS.

3786

G. R. S. 12]

General and Revenue Secretariat. | File No. of 191 .

Serial No.

6 U Communicate order about extra clerks to the G/S - About the other order the Budget clerk may state if the provision in the Budget will cover this extra Expr - If not the ~~Adminis-~~ Administrative Branch will have to give the usual declaration & undertaking

Re 15/9.

Communicated 15/9

Submitted.

6 The lump provision of Rs 14,400 made under Geological Survey and Prospecting is on account of the following increases sanctioned in the G.O. dated 9.2.15 issuing orders on the reorganization of the Geo. Dept.

	Increase Per month
Dr. Smeeth	200.
Mr. B. Jayaram	70.
" P. Samatheiyar	50
" Ajit Mohan Sen	40
2 Sub Asst Geologists (2x25)	50
2 Laboratory Assts (2x70)	140
6 Apprentices.. 6x75	450
Mr. Subba Rao	50
Ministerial officer in place of Mr. Subba Rao	150
	1200 per month
	or 14,400 per annum

NOTE—Contn. sheet.

GPB—20,000—30-6-15

423

8181
10442

Serial No.

66 It may therefore be seen that there is no provision in the budget to admit of the recurring additional expenditure of Rs 150 per mensem or Rs 1800 per annum on account of the revision of the permanent establishment attached to the Department of Mines and Geology. For V may be requested to give the declaration and undertaking req^d by G.O. No. H 2855-60 dated 25.1.15.

Hon. 17.9.15 Dr V

Re. 17-9-15

67 The Director has been requested to point out the source from which the additional expenditure referred to above can be met. On receipt of his reply, the information required by Dr. II will be furnished.

20/9/15 Dr II

20/9-15

68 The Director has proposed the appointment of a Registrar on Rs 125-5-150 per ~~month~~ mensem. ~~As a provision of Rs~~ As the current year's budget contains a provision of Rs 250 per mensem on this account, there will be a saving of Rs 125 per mensem under this head of expenditure.

× Sanctioned budget read on 5-10-15

69 The two Laboratory Assistants for

NOTE—Contn. sheet.

GPB—20,000—30-6-15

G. R. S. 12]

General and Revenue Secretariat.

G.A. File No. 122 of 1915

Serial No.

whom a provision of Rs 1680 has been made are not likely to be entertained before November next. A sum of Rs 140 × 4 or 560, i.e. Rs 46⅔ per mensem, will be available out of this allotment.

2. The expenditure sanctioned in the G.O now pending confirmation by the Financial Branch can be met from the above sources.

3. The file, with the above remarks, will, if approved, be returned to Br. II for communicating the G.O. to Comptroller early.

Br II 6/10-15

N. Rao 6-10-15

7/10/15

4. Subject.
No provision is made in the Secretariat Budget on account of the pay of Mr. B. Subba Rao, Assistant Secretary. The provision of Rs 250 referred to in para 68 is therefore not available.

7.10.15 Br V

7/10.

5. In the current year's budget of the Dept of Mines & Geology, there is a lump sum provision of Rs 8760. The only items of expenditure to be met out of this,

NOTE—Contn. sheet.

GPB—20,000—30-6-15.

G. R. S. 12]

General and Revenue Secretariat.

Geol. File No. 122 of 1915.

Serial No.

allotment are:

Increase of pay to Mr. Subba Rao. Rs 600.

Pay of Apprentice Geologists at Rs 75 per mensem for about 9 months — 4050

Total - 4650.

× These have not been appointed yet. H

The balance of 4110 together with the sum of Rs 560 referred to in paragraph 6 ante, making a total of Rs 4670 is available for meeting the expenditure sanctioned in the G.O. of 28-8-15, if the provision for the Registrar's pay cannot be utilized for the purpose. H 12-11/10

H.W.N.

12/10-15

Subd

In the circumstances explained above, the additional expenditure of Rs 150 per month sanctioned in the G.O. of 28.8.15 may be met out of the lump provision of Rs 8.760 made in the budget.

Para 2 is accordingly added in the endorsement forwarding the G.O. to the Comptroller

H.W.N. 12/10/15 Savings that may be effected out of the L.S. provision of 8760 are as follows:—

Apprentice geologists for 450×3 = 1350

Laboratory assts for 3 months 140×3 = 420

Savings under pay of Ministerial Office 25+12 = 300

2070

NOTE—Contn. sheet.

GPB—20,000—30-6-15

423

G. R. S. 12]

General and Revenue Secretariat.	File No.	of 191 .

Serial No.	
	The order may therefore be communicated —
	Communicated 13/10/15
	Re 12/10/15

NOTE—Contn. sheet.

GPB—20,000—30-6-15

URGENT.

GPB—1,000—13-2-14

M.G.D. 13]

Department of Mines & Geology.
~~MYSORE GEOLOGICAL DEPARTMENT.~~

DATED BANGALORE, 18th March 1915.

DIARY No. 8181

1914-1915
SECTION G.M.
FILE No. 122-14
SERIAL No. 3.

No. 1972

Encls. Five.

FROM

DR. W. F. SMEETH, M.A., D.SC., A.R.S.M., etc.,
~~State Geologist in Mysore.~~
Director,
Department of Mines & Geology.

To

D.M. Narasinga Rao, Esquire, B.A., B.L.,
Offg. Secretary to the Government of His Highness the Maharaja of Mysore,
General & Revenue Departments.

SIR,

Adverting to para 20 of Government Order No.G.8445-9 G.M.292-14-1, dated 9th February 1915, requiring the submission of proposals for the appointment of a suitable ministerial officer on a pay not exceeding Rs.150 in place of Mr.B. Subba Rau, Registrar, transferred to the General & Revenue Secretariat as Assistant Secretary, I have the honour to solicit the sanction of Government to the appointment of my present Head Clerk, Mr.M. Varadaiya, as Registrar, Department of Mines & Geology, on a pay of Rs.125-5-150. It is absolutely necessary that I should have an officer who can conduct the routine work of the Department and sign papers of ordinary importance for me and in order to do these he should be a Gazetted Officer. I beg to recommend therefore that Mr. Varadaiya, who has been working under me in this Department for over 17 years and has an intimate knowledge of the office work of the Department and carried on the duties of the Registrar satisfactorily on several occasions during Mr. Subba Rau's absence on leave, may be

designated

designated as Registrar though on the reduced pay referred to above. There is a precedent in the fact that the late Mr.Kincaid Lee was a Registrar of the Geological Department on a pay of Rs.150/- only. Assuming that Mr. Subba Rau would remain with me either as Assistant Secretary to Government or as Personal Assistant to the Director, I had, in the scheme last submitted by me with my Memo No.46, dated 3rd November 1914, to the Dewan of Mysore, for the reorganization of the Clerical and Menial Staff of the Department, proposed the appointment of Mr. Varadaiya as Manager on a pay of Rs.100-5-150, but as in consequence of the transfer of Mr. Subba Rau to the General & Revenue Secretariat a considerable amount of work of far greater responsibility and importance will devolve upon Mr. Varadaiya than if Mr. Subba Rau had remained in this Department, I consider it only reasonable that Mr. Varadaiya's pay should be increased to an extent commensurate with the increased responsibility and importance of his work as Registrar. I beg to recommend therefore that his pay may be fixed at Rs.125-5-150.

2. With the appointment of Mr. Varadaiya as Registrar, some slight modifications have become necessary in the proposals submitted by me with my Memo No.46 referred to above in respect of the revision of the Clerical Staff and I accordingly beg to submit herewith a revised scheme - Scheme II-for favour of sanction. This scheme provides

(a) for the office of the Director -

1st Division Clerks - 3 on Rs.40-5-100

2nd Division Clerks -

Upper Grade - 2 on Rs.35-2- 65

Lower Grade - 3 on Rs.25-2- 45

& (b) for the office of the Chief Inspector of Mines -

Head Clerk 1 on Rs.40-5-90

2nd " 1 on Rs.35-2-65

3rd " 1 on Rs.25-2-45

3. I propose to appoint the present Deputy Clerk, Mr.N. Narasimiengar, B.A., as Head Clerk and Librarian of my office and put him in the 1st Division with a Personal Allowance of Rs.10 per mensem on account of Library Work. It is very necessary that we should have a responsible Librarian in charge of our Library and I propose to appoint Mr. Narasimiengar for the post in addition to his other duties as Head Clerk and to give him a Personal Allowance of Rs.10/-.

4. The second post in the 1st Division in my office is intended to be given to Mr.C.S. Aiengar, B.A., my present Accountant, and he will be called Deputy Clerk and Accountant.

5. For the 3rd post in the 1st Division I wish to have a competent Stenographer. I have felt the lack of one for some time past and find it most necessary to try and save myself some of the incessant writing which now falls to me. He must be a good man and I request permission to select a man and if necessary to offer him more than the minimum pay - say Rs.50 or 60 to start on. It is difficult to get good men . I have tried more than once, but the pay that I have been able to offer has not been sufficient to attract the right type.

6. The remaining posts in the Upper & Lower Subordinate Establishment of both my office and the office of the Chief Inspector of Mines will be filled up according to my original scheme of 3rd November 1914 and no remarks are therefore called for.

7. A statement showing the allocation of the officials to the various posts, the grades of pay in which it is proposed to put them and the pay on which it is proposed to start them in the various grades is enclosed herein, together with a statement showing the main distribution of work among my office staff.

staff. The number of clerks provided in the scheme now submitted for sanction is the minimum that is absolutely necessary for the work of the Department and is likely to be increased rather than diminished in the future. It is quite impossible to effect any reduction owing to the transfer of the work of the Geological Secretariat to the General and Revenue Secretariat. As I have more than once pointed out, this transfer will increase the amount of clerical work in this Department instead of diminishing it.

In my Memo No. 10, dated 3rd November 1914, referred to above and its enclosures, relating to the original scheme, as well as the proposition statement prepared in accordance with the Dewan's orders and fully criticised by the Controller in respect of the present scale of establishment are also submitted herewith for perusal and return with this office.

I have the honour to be,

Sir,

Your most obedient servant,

Director,

Department of Mines & Geology.

Department of Mines and Geology.

Scheme II.

Table A. - Revised Scale Proposed.

(a) Upper Subordinate Establishment.

(1) Office of the Director.

Post.	No.	Proposed pay.
Registrar.	1	125-5-150.
Clerks - 1st Division.	3	40-5-100. The Senior of the 3 clerks to be also Librarian with a P.A. of Rs. 10/- per mensem.
Clerks - 2nd Division. -		
Upper grade	2	35-2- 65.
Lower grade	3	25-2- 45.
Laboratory Assistant.	1	20-2- 40.

(2) Office of the Chief Inspector of Mines.

Head Clerk.	1	40-5- 90 L.A. 5.
2nd Clerk.	1	35-2- 65 L.A. 4.
3rd Clerk.	1	25-2- 45 L.A. 3.
Mining Attendant.	1	20-2- 40 L.A. 3.
		Total Rs. 910.

Note :- In the Director's Office the 1st Division is open to Graduates only or to men of exceptional merit in the 2nd Division.

Scheme II.

Table A (continued).

(b) Lower Subordinate Establishment.

(1) Peons.

Post.	No.	Proposed pay.	Amount.
Jamedar.	1	Rs. 15.	15.
Daffedar.	1	12	12
Sub Daffedar	1	10	10
Peons.	3	9 each	27
"	8	8 each	64
"	3	8 each	24
"	13	7 each	91
	30		Rs. 243

(2) Others.

Mutchi	1	12	12
Head Lascar	1	10	10
Lascars	2	9 each	18
"	6	8 each	48
Section Cutters	4	8 each	32
" "	2	7 each	14
Gardeners	4	10, 7, 7 & 5.	29
Sweeper	1	7	7
	21		Rs. 170.

Total of (1) and (2) Rs. 413.

17th March 1915.

Director, Dept. of Mines and Geology.

Department of Mines and Geology.

Scheme II.

Table B. Distribution of present staff under the revised scheme.

Name.	Designation.	Starting salary.	Remarks.
Mr. M. Varadaiya.	Registrar.	125.	
Mr. N. Narasimiengar.	Head Clerk and Librarian. (1st Division)	80.	Will draw a P.A. of Rs. 10/- per mensem on account of Library work.
Mr. C. S. Aiyengar.	Deputy Clerk and Accountant. (1st Division)	60	
To be appointed.	Stenographer. (1st Division)	50 or 60.	
Mr. B. Srinivasiengar.	Mining and Explosives Clerk. (2nd Division- Upper grade)	51.	
Mr. N. Krishniengar.	Records Clerk. (2nd Division- Upper grade)	51.	
C.S.Ramakrishnaiya.	Despatching and Stationery Clerk. (2nd Division- Lower grade)	33.	
C. Narainsami Rao.	Typist. (2nd Division- Lower grade)	33.	
N. Ramaswamiah (acting)	Registering Clerk. (2nd Division- Lower grade)	20. until confirmation.	
S. Subrayalu.	Laboratory Assistant.	30.	
Mr. V. Dorasamy Mudaliar.	Head Clerk.	80 5 L.A.	
V. D. Seshachellam.	2nd Clerk.	35 4 L.A.	
Narayana Rao	Mining Attendant.	32 3 L.A.	

Director's Office

Office of the Chief Inspector of Mines.

17-3-1915.

Director,
Dept. of Mines & Geology.

Distribution of work in the ministerial staff of the office of the Director, Department of Mines and Geology in Mysore.

Registrar.
(Mr. M. Varadaiya)

Receiving all communications addressed to the Director and indicating immediate disposal thereof for the guidance of the clerks; submitting or reporting the contents of important or urgent communications to the Director at once and receiving his instructions thereon.

"Noting" on important communications under disposal and submitting them to the Director for orders.

Drafting orders and replies in accordance with the instructions of the Director in all cases except in technical or other important matters which the Director may reserve for himself.

Passing of ordinary routine drafts submitted by clerks for issue.

Revising and submitting for signature all bills (pay, travelling allowance, contingent &c.) and noting and receiving orders on all extraordinary claims and payments.

Drafting, for approval of the Director, of the General Report for the Dasara Address of the Dewan and the Administration Report of the Dept.

Revising and passing for print the proofs of various reports under the general or special instructions of the Director.

Attending to the timely issue of the prescribed reports and returns.

General supervision over the office establishment in all matters under the orders of the Director.

Head Clerk.
(Mr. N.Narasimiengar)

Submission of letters with references. Noting on letters, drafting ordinary routine communications and generally assisting the Registrar in the submission and disposal of the papers indicated above.

Maintenance of Registers of ~~all~~ licenses and leases for minerals granted by Government.

Maintaining Register of Output of Minerals.

Noting on all ~~communications~~ applications for licenses and leases for minerals.

Preparation ~~of~~ licenses and leases for issue by Government.

Charge of the Scientific and General Library of the Department.

Comparing proofs of Departmental publications.

Distribution of Departmental publications - local and foreign.

Deputy Clerk
and Accountant.
(Mr. C.S.Aiengar)

In charge of all accounts of the Department.

Maintenance of cash, contingent registers, preparing and checking T.A. bills. Dealing with references under the Mysore Service Regulations and Civil Account Code.

Maintenance of Gold Sale Accounts and preparation of returns of gold output &c.

Comparing ~~of all~~ letters for issue and preparin them for the signature of the Director.

~~Stenographer~~.

Stenographer. (One to be newly appointed)	Taking down in shorthand all notes, reports on technical subjects &c. dictated by the Director. Rendering the above to long hand in type and preparing all scientific reports to the Press.
Records Clerk. (Mr.N.Krishniengar)	In charge of all records - General and Scientific, Mining and Explosives. Maintenance of Registers of tents and tent articles, furniture, &c.
Mining and Explosives Clerk. (Mr. B. Srinivasiengar)	Explosives correspondence. Maintenance of Register of Explosives Licenses granted by Govt. Preparing quarterly returns of explosives licenses granted in the State. Compilation of Mining Statistics for the Mines Report. Compilation of Explosives statistics for the Explosives Report.
Typist. (C.Narainsami Rao)	Typing of all letters for issue. Typing of reports &c.
Despatcher. (C.S.Ramakrishnaiya)	Despatching of all communications. Stationery charge. Preparing Establishment T.A.bills.
Registering clerk. (N. Ramaswamiah) Acting Vice K.T.Gopalkrishna Iyengar (On duty in the Railway Construction Dept.)	Maintenance of "From and "To" Registers Assisting the Librarian. Assisting the Typist.

17-3-1915.

Director, Dept. of Mines and Geology.

11/5

[G. R. S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

Confidential

Memo. No G12530 of 13.5.15
from 122-14-5

The accompanying note of the Financial Dept. is forwarded, with compliments, to the Director, Dept. of Mines & Geology, for favour of opinion, with reference to his letter No. 1972 dated the 18th March 1915.

By order,

11/5-15

for Offg. Secy to Govt.

18-4-5
& Enclosures

with 19/5

Confidential

URGENT.

GPB—2,000—23-3-15

D.M.G. 12]

CLARY No. 1044 Camp. Kallahatti

No. C

BANGALORE, 21st May 1915.

24-5-1915
SECTION G.M.
No. 122-14.

FROM

G.12530. dt. 13
Gen 122-14-5

DR. W. F. SMEETH, M.A., D.SC., A.R.S.M., &c.,
Director, Department of Mines and Geology,
Mysore State.

To

D.M.Narasinga Rao, Esquire, B.A., B.L.,
Offg. Secretary to the Government of His Highness the
Maharaja of Mysore, Gen. &.Rev. Departments.

SIR,

I am glad to have an opportunity of expressing my opinion on the note by the Financial Department forwarded with your Memo No. G.12530 dated the 13th May 1915.

2. The fact that certain rates of pay were fixed ten years ago should not militate against a more comprehensive and suitable revision now. In older Offices there are numerous grades with opportunities for promotion. In the Geological Department grades have grown gradually with the Department but have not yet reached a fair distribution such as would hold out reasonable prospects of attracting or satisfying good men in the later years of their service. It must be remembered that men are debarred from passing out of the Geological Office to such services as the Amildari and are thereby debarred from promotions available in the General Department &c. and at the same time they

with as little expenditure as possible. This does not seem to have been fairly appreciated.

5. The removal of the Secretariat to the General and Revenue Secretariat has actually increased the clerical work and must continue to do so. Further all the responsible work in connection with Secretariat matter must continue to be done in this office just as heretofore and the charactor and responsibility of the work of the staff will be in no whit lessened.

6. I now come to the proposed post of Registrar on Rs. 125-5-150 which is to replace the post filled by Mr. Subba Rao on Rs. 250. The work done by Mr. Subba Rao as Registrar and as personal Assistant to me has all got to be done as heretofore by the new incumbent. Mr. Varadayya has had a long experience in the Department and has been doing very satisfactorily since Mr. Subba Rao left and there can be no question that he should be appointed both on the score of usefulness and of deserved promotion for which the Department offers so little scope. From the work he has to do it is suitable that he should be designated Registrar and he should have the status of an Amildar or other gazetted officer and have power to sign papers of ordinary importance for me (vide my No. 2205 dated 26th April 1915). The pay of Rs.125-5-150 is the least that we can give him. We cannot consider him merely as office Manager and he is much more of an office Assistant. It is not fair to compare him with the Manager of the office of the Inspector General of Education who gets Rs.100 and for whom I

believe

[illegible] promotion to Rs.180 has been solicited. The Financial Note [illegible] states that the Inspector General of Education has the addition [illegible] office assistant on Rs.350 for a staff of 11 clerks. My proposal as regards Mr. Varadayya is therefore a very modest one.

3. As regards the other clerks and attendants I am sure that Government will consider my proposals very temperate and reasonable. It has been my aim to keep down numbers and secure efficiency and I cannot do this without the encouragement of their [illegible] promotion.

4. The Financial Note remarks that the present scale costs Rs.[illegible]/- and my proposed scale Rs.910/-:- an increase of Rs. [illegible] - or nearly 33%. This is quite erroneous as the fact that I have lost [illegible] has on Rs.910/- has been lost sight of. The figures are really as follows:-

Present scale including Registrar Rs.675+250 = Rs.925

Proposed scale including Registrar = Rs.910

Decrease Rs.15

It will be seen therefore that I not only secure the promotions and grades which are so desireable but give a new clerk to the Secretariat while at the same time effecting a slight reduction in the total cost. Under these circumstances Government will not credit me with launching out recklessly and will I trust approve of the scheme which I have marked out most carefully and considerately.

5. As regards menial establishment some increase of

pay are very necessary not only on account of the length of time which several of the men have put in on their present pay but also on account of the general increase in the costs of living. I do not know the exact limitations of the term Duffedar but the Head man in many other Head Quarter offices certainly gets more than Rs.12/- or even Rs.15/-. The present Duffedar has been a good servant and has remained on his pay of Rs.12/- for over 10 years. In an older Department there would certainly have been higher grades for him to rise to and I beg that he may now have his promotion to Rs.15/- and the others correspondingly as proposed. For years I have had the greatest difficulty in getting suitable peons and lascars. I am continually taking on men and having to discharge them as useless simply because the rates of pay are so low that only wasters who cannot get in any where are willing to come.

10. The increase proposed for the menial establishment is only Rs.413-392 or Rs.21/- and if we deduct the saving of Rs.15/- shown in para 8 the total increase on my scheme comes to a mere Rs.13/- and in view of what the scheme accomplishes and the fairness of my recommendations I cannot think that Government will fail to approve.

I have the honour to be,

Sir,

Your most obedient servant,

Director,

Department of Mines and Geology.

G.R.S. 28]

I Comp
No 81744
2 d/2-
13-10-15

G-M- File No. 122-14.
Serial No. 14

*Diary No. of letter replied to*_____

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.
( )

, *the* 191 .

Date of issue 28. 8. 15

Signed by Gen

READ—

Correspondence ending with letter No. C1 dated the 21st May '15 from the Director, Dept of Mines & Geology, on the subject of the ~~proposed~~ reorganization of the clerical and ministerial establishments of his office and of the office of the Chief Inspector of Mines

ORDER THEREON. ~~No.~~

Order No 2738-9 G. 28. 8. 15

Govt. are pleased to sanction a recurring additional expenditure

P.T. over

SUBJECT.

GPB—50,000—1-12-12

2/2/16

of Rs 150 per mensem on account
of the revision of the permanent establishment
attached to the Dept of Mines and
Geology and the Director is requested
to send up proposals as to the
manner in which he would
distribute this sum.

The existing temporary establish-
-ment of the Dept may continue
until further orders.

Secy to Govt. 28/8

To

The Director, Dept of Mines & Geology
(returning his Memo No 466 dt 11-14)
The Comptroller Accts' Br. II